

Recovery Friendly Workplace - Missouri: RFW-MO

Rural Opioids Technical Assistance Grant

PRESENTERS

Ann McCauley, Director
Myra E.H. Galloway, Graduate Assistant



RFW-MO PARTNERS

University of Missouri Extension

Missouri Chamber of Commerce and Industry

Missouri Hospital Association

Missouri Rural Health Association

State of Missouri Department of Mental Health

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BACKGROUND

MU Extension's Community Health Engagement and Outreach (CHEO) received a one-million-dollar grant in August, 2020 to address Opioid Use Disorder in rural communities throughout Missouri.

The Rural Opioids Technical Assistance Project (ROTA) provides funding for the Recovery Friendly Workplace - Missouri (RFW-MO) initiative.

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MOTIVATION

RFW-MO is working to find strategies that provide support for managers and employees to address issues surrounding addiction, including becoming RFW certified.

RFW-MO fosters a workplace culture that promotes employee safety, health, and well-being by reducing stigma and providing recovery resources related to the challenges surrounding substance use disorders.

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PROJECTS

March 18, 2021 Livestream

Economic Analysis

RFW Website:
recoveryfriendlymo.com

Employer/Employee Success Stories

Employer Survey Completed/Data Compiled

Employee Survey Developed

Trainings and Webinars/Shatterproof

Community Conversations/Road Tour

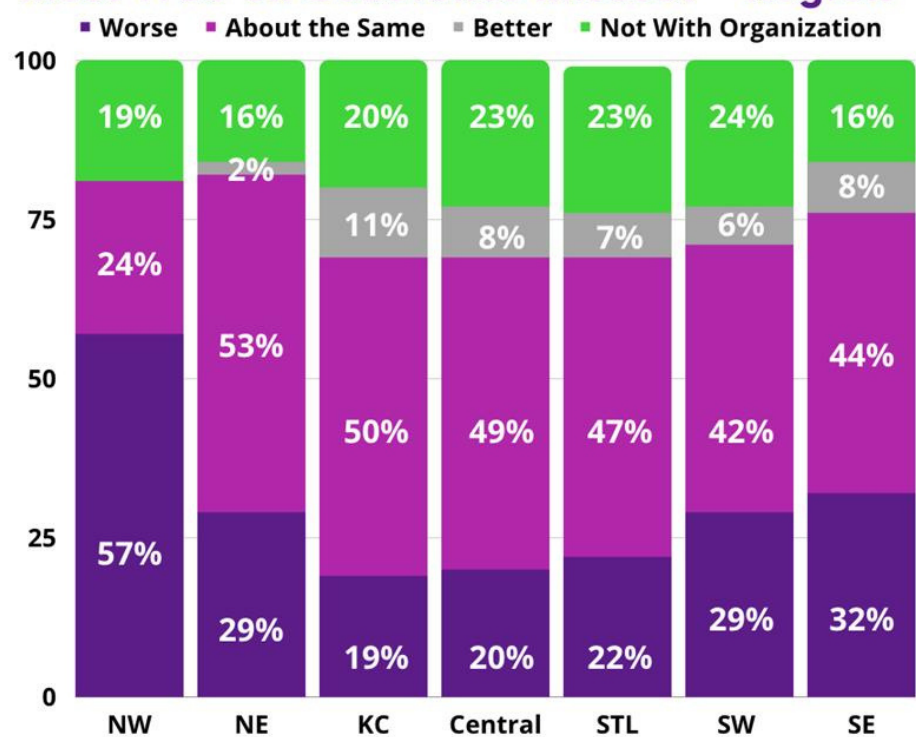
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FUTURE

Beginning in November 2021, MU Extension's Community Health, Labor and Workforce Programs, along with CHEO, will send staff on a road tour throughout the state to administer the employee surveys and gather data to be used in the development of a Recovery Friendly Workplace Certification.

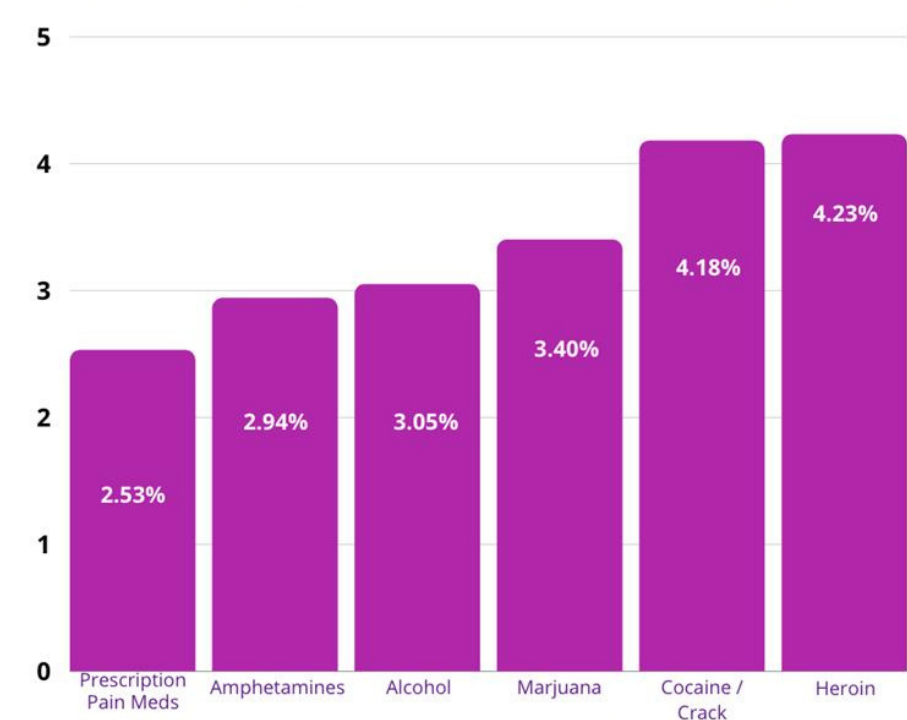
Trainings and technical assistance surrounding opioid use disorder in the workplace are being developed and will become a featured part of the website.

Most True on Substance Misuse? - Region



The rural northwest has 57% of respondents saying substance abuse is getting worse
We see more balance in the KC area (CHS & Associates, 2021).

Substance with Greatest Threat to MO Workforce?



Prescriptions pain meds are the top concern when looking at a mean ranking
Source: CHS & Associates, 2021

"There's going to be a lot of fears that come with people in recovery because to be honest there are risks. Recovery is an everyday thing and some of us, we fall short sometimes; and that happens. But if you never take that risk you'll never know what you're missing out on."

-Kenajo, employee in recovery

"It meant everything to me to put my foot forward and get myself some help and then to be able to keep my job."

-Torry, employee in recovery

Graphics from Missouri Chamber of Commerce and Industry and Cole Hargrave Snodgrass & Associates

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