ROTA-R: A Research-Based Approach for Combatting Stigma and Fostering the Support of Overall Health of Employees, Including Mental Health and Substance Use Disorder Allene Gremaud, MS and Ann McCauley, MEd

# Introduction

The Rural Opioid Technical Assistance-Regional (ROTA-R) project aims to reduce stigma across Missouri with a multi-level approach.

Starting with the development of a substance use disorder (SUD) stigma reduction plan, the ROTA-R team used research and conducted interviews of employers and people in the recovery community. Target audiences included employers/businesses, people supporting individuals in recovery, and the public.

The plan identified three innovative tools that will be highlighted:

 Missouri Recovery Friendly Workplace (RFW) Designation training and resources;
 Missouri Resources page;
 Stigma Campaign.



# 1) RFW Designation Process

Phase 1 Letter of Inten Phase 2
Orientation

Phase 3

Designation

Phase 4
Implementation

Figure 1 (left): Phases of RFW Designation Process.

The Missouri Recovery Friendly Workplace Designation process is utilized to educate, designate, and connect Missouri businesses statewide.
Employers have reported a shift in culture, and higher self-efficacy for better supporting the overall health of employees.



Figure 2 (above): Map of RFW Designated businesses on RFW website.



## 2) Missouri Resources Page

The Missouri Resources page **connects** Missourians to local resources, including mental health help, naloxone acquisition, recovery housing, the Missouri Prevention Resources Network, and more.



Figure 3 (left):
Missouri
Resources Page
with DHSS Drug
Overdose
Dashboard for
2023

# 3) Stigma Campaign

The Stigma Campaign offers tactile steps and trainings to combat stigma related to SUD, mental health, harm reduction, and/or medicated assisted treatment/medications for opioid use disorder. Stickers and educational posters that link to the campaign website have been distributed across the region.

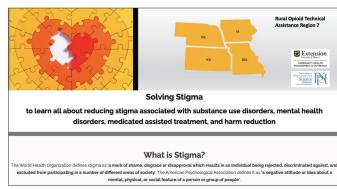


Figure 4 (above): Stigma Campaign Website heading.





WORDS MATTER



Figure 6 (above): Stigma Campaign Posters targeting use of language and harm reduction strategies.

### Conclusion

Through this multi-level approach to reduce stigma, ROTA-R aims to address Extension's goals of improving the economic opportunity and health and wellbeing of Missourians.

# Learn more or contact our team

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